

SHOULDER SIGNS



APRIL NEWSLETTER 2018



We heard you loud and clear! Parking just got a lot easier over at our Wentzville yard! The tenants that were previously there have vacated which has opened up about 12-15 additional spots.

ELHC Team Call

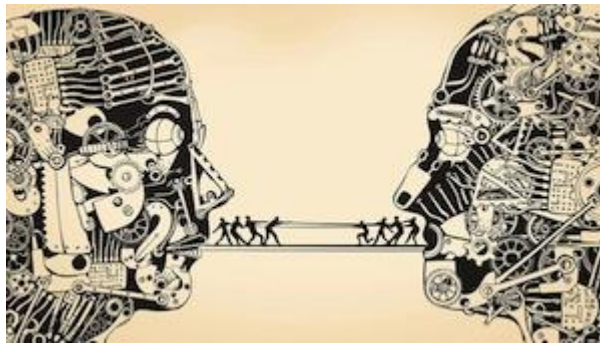
Our 2nd "Team Conference Call" will be held on Wednesday, April 18th at 1pm.

In an effort to improve communication throughout our terminals and divisions, we have decided to do a monthly "Team Call" with the leaders of our organization. The goal is to discuss various topics and company information with all of our employees in an open forum, while also addressing FAQ's and submitted topics from our work force. We encourage you to email hr@elhc.net for any suggestions regarding future topics you would like to be discussed.

Dial In: (267) 930-4000
Pin: 721-724-708#

Fifth Wheel Grease

We have had a few drivers request that they have access to grease after hours and the solution we came up with is putting "Grease Packs" in the driver common areas at our terminal locations. They are extremely easy to use and get the job done. Stop by one of the terminals and grab a few.



It's All About Communication

“The times they are a-changin’ “, no, I’m not going to break in to a Bob Dylan tune but I thought about these lyrics when I started thinking about how much communication technology has changed and how communication itself doesn’t always happen. EL Hollingsworth is no different than most companies in that we rely on effective communication if we are to get our jobs done effectively each day. We talk to our co-workers within and outside our departments all the time because we need to coordinate our efforts and we do that through communication. Never in the history of the world has communication technology been more advanced and yet some of the biggest complaints we hear on our surveys revolve around communication failures. A significant part of our collective responsibilities to the company, and each other, is to ensure we participate in effective, timely and accurate communication.

Yet another effort in the direction of improving communication throughout the company launched in February with the beginning of the weekly ELH Podcast and monthly “Team Call”. The podcast is a weekly update on things going on around the company, changes we are making or have made, and an opportunity to discuss topics relevant to everyone that works for an EL Hollingsworth division. The Team Call is a live address from the company president that is used to discuss the current state of the business, improvements, planned growth and to address comments and concerns from around the company. Both venues are designed to collect and respond to your feedback. You can contact us via phone or email with comments or questions and we will take up the topics on the periodic broadcast. The fact is if you have a question, odds are, someone else has the same question.

You can find the podcast on the website set up specifically for the podcast at www.elhpodcast.com OR via podcast applications on your phone/tablet such as iTunes or Stitcher by searching for podcast using “ELH Podcast” in the search field. Subscribe to the podcast and you’ll get the latest episodes every time they are published. The next Team Call is scheduled for Wednesday, 4-18-18 at 1300. You can dial in to the call by calling 267-930-4000 and entering PIN: 721-724-708#. We also record the Team Call and publish it as a podcast episode. The last team call can be found as podcast episode 12.

If you have topics you’d like discussed, rumors you’d like confirmed or dispelled, trends you see in the industry – pretty much anything you’d like us to discuss and inform about we’d LOVE to hear from you. You can send any comments or questions to me directly at jberlin@elhc.net .



so
fresh
& so
clean
clean

We are constantly stressing the issue of keeping the new trucks clean and were pleasantly surprised when we took a look inside of company driver, **Thomas Pulling's** truck a few weeks ago. He got a nice little bonus and caught the attention of our company President, Chris Shepard. Thomas said, "It only takes a few minutes a day to keep it looking like this". He's right, and how nice it must be to come to work in a comfortable and clean environment. Great job!



**A CLEAN
WORK AREA
IS A
SAFE
WORK AREA**



**CLEAN
DOT
Inspections**



Terrance Bockhoff
Glen Chamberlain
Jerid Cozart
Bryant Garden x2
Antonio Greer
Antonio Johnson

Thomas Linsenmeyer
Clayton Miller
Gary Overby
Timothy Reinhardt
Melvin Wagner

thank you



thank you

Donald Taylor	14
Justin Warner	12
Nicholas Buchanan	8
Wayne Berry	8
Michael Ketelhut	7
John Primeaux	7
Robert Tackett	7
William Fuhr	5
Dalton Burner	4
Juan Sanchez	4
Kenneth Washington	4
Chelsea Hanel	3
Jeremy Taylor	3
Christopher Boyce	2

Bryan Finks	2
Diana Friegruber	2
Rachael Smith	2
Eric Wilson	2
Joshua Young	2
Joseph Bidinger	1
Matthew Cox	1
Karen Fleischmann	1
Joshua Jarlock	1
Emmanuel Kemp	1
Michael Matayas	1
Phillip Muldrow	1
Dalvin Paris	1
Andrew Taylor	1
Donald Wells	1



CrossCard

David Gray	1	Joseph Lockhart	18
Victor Lewis	2	Francisco Sanchez	18
Gilbert Carper	3	Zachary Peter	19
Melvin Nunley	3	Stephen Barr	19
Jamie Short	3	Ike Word	21
Timothy Reinhardt	4	Ashlea Moravec	21
Shane Sanderson	4	Thomas Pulling	23
Michelle O'Neal	4	Joseph Shattuck	23
Robert Wurdock	6	Thomas Baldrige	23
Joshua Jarlock	7	Mark Gash	24
Michael O'Doherty	7	Robert Coon	24
Lincoln LeFlore	8	Andrew Villarreal	24
James Stevens	10	Mack Hudson	25
Alan Gamm	11	David Nagel	27
Peter Clapham	12	Mousa Almoliiki	28
Ronald Smith	12	Richard Renfro	28
Alyssa Buck	12	Montez Blackburn	28
Nicholas Durnan	14	Jason Bass	29
John Wilson	15	Brandon Vanover	29
Eric Thomas	15	James Anton	29
Jennifer Ward	15	Terry Trout	30
Narena Nedoff	15	Eric Ruth	30
Gerardo Rivera	16	Robert Tackett	30
Harry Burgess	17		

SHOPE SIGNALS



SPREAD THE WORD

Did you know?!

We pay \$500 for every Company Driver or Owner Operator you refer to us! The only requirement is that the driver stay employed for at least 60 days.

Easy Money.

Tell your friends.

Now
HIRING
COME GROW WITH US!

We are hiring and we love employee referrals! If you know someone with transportation experience in one of the positions below, please have them forward a resume to [hr@elhc.net!](mailto:hr@elhc.net)

Dispatchers	Flint, MI
Diesel Mechanics	All Locations
Logistics Sales Reps	Troy-TOP

